



# COACHELLA VALLEY WATER DISTRICT

Salary Schedule, Effective Dec 27, 2025

TABLE A

Rate Per Month

### Steps

Range	1	2	3	4	5	6	7	8
A00	1,979	2,084	2,195	2,310	2,422	2,542	2,670	2,803
A05	2,771	2,917	3,071	3,233	3,395	3,562	3,740	3,923
A08	4,160	4,355	4,564	4,776	5,003	5,266	5,500	5,748
A09	4,271	4,471	4,683	4,903	5,134	5,383	5,605	5,872
A10	4,355	4,564	4,776	5,003	5,266	5,500	5,748	6,000
A11	4,471	4,683	4,903	5,134	5,383	5,605	5,872	6,129
A12	4,564	4,776	5,003	5,266	5,500	5,748	6,000	6,260
A13	4,683	4,903	5,134	5,383	5,605	5,872	6,129	6,411
A14	4,776	5,003	5,266	5,500	5,748	6,000	6,260	6,540
A15	4,903	5,134	5,383	5,605	5,872	6,129	6,411	6,699
A16	5,003	5,266	5,500	5,748	6,000	6,260	6,540	6,833
A17	5,134	5,383	5,605	5,872	6,129	6,411	6,699	6,998
A18	5,266	5,500	5,748	6,000	6,260	6,540	6,833	7,142
A19	5,383	5,605	5,872	6,129	6,411	6,699	6,998	7,315
A20	5,500	5,748	6,000	6,260	6,540	6,833	7,142	7,473
A21	5,605	5,872	6,129	6,411	6,699	6,998	7,315	7,637
A22	5,748	6,000	6,260	6,540	6,833	7,142	7,473	7,820
A23	5,872	6,129	6,411	6,699	6,998	7,315	7,637	7,988
A24	6,000	6,260	6,540	6,833	7,142	7,473	7,820	8,170
A25	6,129	6,411	6,699	6,998	7,315	7,637	7,988	8,370
A26	6,260	6,540	6,833	7,142	7,473	7,820	8,170	8,556
A27	6,411	6,699	6,998	7,315	7,637	7,988	8,370	8,753
A28	6,540	6,833	7,142	7,473	7,820	8,170	8,556	8,946
A29	6,699	6,998	7,315	7,637	7,988	8,370	8,753	9,157
A30	6,833	7,142	7,473	7,820	8,170	8,556	8,946	9,367
A31	6,998	7,315	7,637	7,988	8,370	8,753	9,157	9,581
A32	7,142	7,473	7,820	8,170	8,556	8,946	9,367	9,803
A33	7,315	7,637	7,988	8,370	8,753	9,157	9,581	10,020
A34	7,473	7,820	8,170	8,556	8,946	9,367	9,803	10,264



# COACHELLA VALLEY WATER DISTRICT

Salary Schedule, Effective Dec 27, 2025

TABLE A  
Rate Per Month

Steps

Range	1	2	3	4	5	6	7	8
A35	7,637	7,988	8,370	8,753	9,157	9,581	10,020	10,497
A36	7,820	8,170	8,556	8,946	9,367	9,803	10,264	10,751
A37	7,988	8,370	8,753	9,157	9,581	10,020	10,497	10,988
A38	8,170	8,556	8,946	9,367	9,803	10,264	10,751	11,250
A39	8,370	8,753	9,157	9,581	10,020	10,497	10,988	11,512
A40	8,556	8,946	9,367	9,803	10,264	10,751	11,250	11,786
A41	8,753	9,157	9,581	10,020	10,497	10,988	11,512	12,053
A42	8,946	9,367	9,803	10,264	10,751	11,250	11,786	12,333
A43	9,157	9,581	10,020	10,497	10,988	11,512	12,053	12,632
A44	9,367	9,803	10,264	10,751	11,250	11,786	12,333	12,927
A45	9,581	10,020	10,497	10,988	11,512	12,053	12,632	13,230
A46	9,803	10,264	10,751	11,250	11,786	12,333	12,927	13,536
A47	10,020	10,497	10,988	11,512	12,053	12,632	13,230	13,873
A48	10,264	10,751	11,250	11,786	12,333	12,927	13,536	14,190
A49	10,497	10,988	11,512	12,053	12,632	13,230	13,873	14,514
A50	10,751	11,250	11,786	12,333	12,927	13,536	14,190	14,862
A51	10,988	11,512	12,053	12,632	13,230	13,873	14,514	15,213
A52	11,250	11,786	12,333	12,927	13,536	14,190	14,862	15,568
A53	11,512	12,053	12,632	13,230	13,873	14,514	15,213	15,953
A54	11,786	12,333	12,927	13,536	14,190	14,862	15,568	16,315
A55	12,053	12,632	13,230	13,873	14,514	15,213	15,953	16,719
A56	12,333	12,927	13,536	14,190	14,862	15,568	16,315	17,102
A57	12,632	13,230	13,873	14,514	15,213	15,953	16,719	17,520
A58	12,927	13,536	14,190	14,862	15,568	16,315	17,102	17,940
A59	13,230	13,873	14,514	15,213	15,953	16,719	17,520	18,352
A60	13,536	14,190	14,862	15,568	16,315	17,102	17,940	18,802
A61	13,873	14,514	15,213	15,953	16,719	17,520	18,352	19,248
A62	14,190	14,862	15,568	16,315	17,102	17,940	18,802	19,713
A63	14,514	15,213	15,953	16,719	17,520	18,352	19,248	20,182



# COACHELLA VALLEY WATER DISTRICT

Salary Schedule, Effective Dec 27, 2025

TABLE A

Rate Per Month

## Steps

Range	1	2	3	4	5	6	7	8
A64	14,862	15,568	16,315	17,102	17,940	18,802	19,713	20,673
A65	15,213	15,953	16,719	17,520	18,352	19,248	20,182	21,154
A66	15,568	16,315	17,102	17,940	18,802	19,713	20,673	21,666
A67	15,953	16,719	17,520	18,352	19,248	20,182	21,154	22,187
A68	16,315	17,102	17,940	18,802	19,713	20,673	21,666	22,723
A69	16,719	17,520	18,352	19,248	20,182	21,154	22,187	23,257
A70	17,102	17,940	18,802	19,713	20,673	21,666	22,723	23,825
A71	17,520	18,352	19,248	20,182	21,154	22,187	23,257	24,426
A72	17,940	18,802	19,713	20,673	21,666	22,723	23,825	25,023
A73	18,352	19,248	20,182	21,154	22,187	23,257	24,426	25,647
A74	18,802	19,713	20,673	21,666	22,723	23,825	25,023	26,273
A75	19,248	20,182	21,154	22,187	23,257	24,426	25,647	26,929
A76	19,713	20,673	21,666	22,723	23,825	25,023	26,273	27,601



# COACHELLA VALLEY WATER DISTRICT

Salary Schedule, Effective Dec 27, 2025

TABLE S  
Rate Per Month

## Steps

Range	1	2	3	4	5	6	7	8	9	10
S01	6,292	6,434	6,579	6,727	6,878	7,033	7,191	7,353	7,518	7,687
S02	6,434	6,579	6,727	6,878	7,033	7,191	7,353	7,518	7,687	7,860
S03	6,579	6,727	6,878	7,033	7,191	7,353	7,518	7,687	7,860	8,037
S04	6,727	6,878	7,033	7,191	7,353	7,518	7,687	7,860	8,037	8,218
S05	6,878	7,033	7,191	7,353	7,518	7,687	7,860	8,037	8,218	8,403
S06	7,033	7,191	7,353	7,518	7,687	7,860	8,037	8,218	8,403	8,592
S07	7,191	7,353	7,518	7,687	7,860	8,037	8,218	8,403	8,592	8,785
S08	7,353	7,518	7,687	7,860	8,037	8,218	8,403	8,592	8,785	8,983
S09	7,518	7,687	7,860	8,037	8,218	8,403	8,592	8,785	8,983	9,185
S10	7,687	7,860	8,037	8,218	8,403	8,592	8,785	8,983	9,185	9,392
S11	7,860	8,037	8,218	8,403	8,592	8,785	8,983	9,185	9,392	9,603
S12	8,037	8,218	8,403	8,592	8,785	8,983	9,185	9,392	9,603	9,819
S13	8,218	8,403	8,592	8,785	8,983	9,185	9,392	9,603	9,819	10,040
S14	8,403	8,592	8,785	8,983	9,185	9,392	9,603	9,819	10,040	10,266
S15	8,592	8,785	8,983	9,185	9,392	9,603	9,819	10,040	10,266	10,497
S16	8,785	8,983	9,185	9,392	9,603	9,819	10,040	10,266	10,497	10,733
S17	8,983	9,185	9,392	9,603	9,819	10,040	10,266	10,497	10,733	10,975
S18	9,185	9,392	9,603	9,819	10,040	10,266	10,497	10,733	10,975	11,222
S19	9,392	9,603	9,819	10,040	10,266	10,497	10,733	10,975	11,222	11,474
S20	9,603	9,819	10,040	10,266	10,497	10,733	10,975	11,222	11,474	11,732
S21	9,819	10,040	10,266	10,497	10,733	10,975	11,222	11,474	11,732	11,996
S22	10,040	10,266	10,497	10,733	10,975	11,222	11,474	11,732	11,996	12,266
S23	10,266	10,497	10,733	10,975	11,222	11,474	11,732	11,996	12,266	12,542
S24	10,497	10,733	10,975	11,222	11,474	11,732	11,996	12,266	12,542	12,825
S25	10,733	10,975	11,222	11,474	11,732	11,996	12,266	12,542	12,825	13,113
S26	10,975	11,222	11,474	11,732	11,996	12,266	12,542	12,825	13,113	13,408
S27	11,222	11,474	11,732	11,996	12,266	12,542	12,825	13,113	13,408	13,710
S28	11,474	11,732	11,996	12,266	12,542	12,825	13,113	13,408	13,710	14,018
S29	11,732	11,996	12,266	12,542	12,825	13,113	13,408	13,710	14,018	14,334



# COACHELLA VALLEY WATER DISTRICT

Salary Schedule, Effective Dec 27, 2025

TABLE S

Rate Per Month

Range	11	12	13	14	15	16
S01	7,860	8,037	8,218	8,403	8,592	8,785
S02	8,037	8,218	8,403	8,592	8,785	8,983
S03	8,218	8,403	8,592	8,785	8,983	9,185
S04	8,403	8,592	8,785	8,983	9,185	9,392
S05	8,592	8,785	8,983	9,185	9,392	9,603
S06	8,785	8,983	9,185	9,392	9,603	9,819
S07	8,983	9,185	9,392	9,603	9,819	10,040
S08	9,185	9,392	9,603	9,819	10,040	10,266
S09	9,392	9,603	9,819	10,040	10,266	10,497
S10	9,603	9,819	10,040	10,266	10,497	10,733
S11	9,819	10,040	10,266	10,497	10,733	10,975
S12	10,040	10,266	10,497	10,733	10,975	11,222
S13	10,266	10,497	10,733	10,975	11,222	11,474
S14	10,497	10,733	10,975	11,222	11,474	11,732
S15	10,733	10,975	11,222	11,474	11,732	11,996
S16	10,975	11,222	11,474	11,732	11,996	12,266
S17	11,222	11,474	11,732	11,996	12,266	12,542
S18	11,474	11,732	11,996	12,266	12,542	12,825
S19	11,732	11,996	12,266	12,542	12,825	13,113
S20	11,996	12,266	12,542	12,825	13,113	13,408
S21	12,266	12,542	12,825	13,113	13,408	13,710
S22	12,542	12,825	13,113	13,408	13,710	14,018
S23	12,825	13,113	13,408	13,710	14,018	14,334
S24	13,113	13,408	13,710	14,018	14,334	14,656
S25	13,408	13,710	14,018	14,334	14,656	14,986
S26	13,710	14,018	14,334	14,656	14,986	15,323
S27	14,018	14,334	14,656	14,986	15,323	15,668
S28	14,334	14,656	14,986	15,323	15,668	16,020
S29	14,656	14,986	15,323	15,668	16,020	16,381



# COACHELLA VALLEY WATER DISTRICT

Salary Schedule, Effective Dec 27, 2025

TABLE S  
Rate Per Month

## Steps

Range	1	2	3	4	5	6	7	8	9	10
S30	11,996	12,266	12,542	12,825	13,113	13,408	13,710	14,018	14,334	14,656
S31	12,266	12,542	12,825	13,113	13,408	13,710	14,018	14,334	14,656	14,986
S32	12,542	12,825	13,113	13,408	13,710	14,018	14,334	14,656	14,986	15,323
S33	12,825	13,113	13,408	13,710	14,018	14,334	14,656	14,986	15,323	15,668
S34	13,113	13,408	13,710	14,018	14,334	14,656	14,986	15,323	15,668	16,020
S35	13,408	13,710	14,018	14,334	14,656	14,986	15,323	15,668	16,020	16,381
S36	13,710	14,018	14,334	14,656	14,986	15,323	15,668	16,020	16,381	16,749
S37	14,018	14,334	14,656	14,986	15,323	15,668	16,020	16,381	16,749	17,126
S38	14,334	14,656	14,986	15,323	15,668	16,020	16,381	16,749	17,126	17,512
S39	14,656	14,986	15,323	15,668	16,020	16,381	16,749	17,126	17,512	17,906
S40	14,986	15,323	15,668	16,020	16,381	16,749	17,126	17,512	17,906	18,309
S41	15,323	15,668	16,020	16,381	16,749	17,126	17,512	17,906	18,309	18,721
S42	15,668	16,020	16,381	16,749	17,126	17,512	17,906	18,309	18,721	19,142
S43	16,020	16,381	16,749	17,126	17,512	17,906	18,309	18,721	19,142	19,572
S44	16,381	16,749	17,126	17,512	17,906	18,309	18,721	19,142	19,572	20,013
S45	16,749	17,126	17,512	17,906	18,309	18,721	19,142	19,572	20,013	20,463
S46	17,126	17,512	17,906	18,309	18,721	19,142	19,572	20,013	20,463	20,924
S47	17,512	17,906	18,309	18,721	19,142	19,572	20,013	20,463	20,924	21,394
S48	17,906	18,309	18,721	19,142	19,572	20,013	20,463	20,924	21,394	21,876
S49	18,309	18,721	19,142	19,572	20,013	20,463	20,924	21,394	21,876	22,368
S50	18,721	19,142	19,572	20,013	20,463	20,924	21,394	21,876	22,368	22,871
S51	19,142	19,572	20,013	20,463	20,924	21,394	21,876	22,368	22,871	23,386
S52	19,572	20,013	20,463	20,924	21,394	21,876	22,368	22,871	23,386	23,912
S53	20,013	20,463	20,924	21,394	21,876	22,368	22,871	23,386	23,912	24,450



# COACHELLA VALLEY WATER DISTRICT

Salary Schedule, Effective Dec 27, 2025

TABLE S

Rate Per Month

Range	11	12	13	14	15	16
S30	14,986	15,323	15,668	16,020	16,381	16,749
S31	15,323	15,668	16,020	16,381	16,749	17,126
S32	15,668	16,020	16,381	16,749	17,126	17,512
S33	16,020	16,381	16,749	17,126	17,512	17,906
S34	16,381	16,749	17,126	17,512	17,906	18,309
S35	16,749	17,126	17,512	17,906	18,309	18,721
S36	17,126	17,512	17,906	18,309	18,721	19,142
S37	17,512	17,906	18,309	18,721	19,142	19,572
S38	17,906	18,309	18,721	19,142	19,572	20,013
S39	18,309	18,721	19,142	19,572	20,013	20,463
S40	18,721	19,142	19,572	20,013	20,463	20,924
S41	19,142	19,572	20,013	20,463	20,924	21,394
S42	19,572	20,013	20,463	20,924	21,394	21,876
S43	20,013	20,463	20,924	21,394	21,876	22,368
S44	20,463	20,924	21,394	21,876	22,368	22,871
S45	20,924	21,394	21,876	22,368	22,871	23,386
S46	21,394	21,876	22,368	22,871	23,386	23,912
S47	21,876	22,368	22,871	23,386	23,912	24,450
S48	22,368	22,871	23,386	23,912	24,450	25,000
S49	22,871	23,386	23,912	24,450	25,000	25,563
S50	23,386	23,912	24,450	25,000	25,563	26,138
S51	23,912	24,450	25,000	25,563	26,138	26,726
S52	24,450	25,000	25,563	26,138	26,726	27,327
S53	25,000	25,563	26,138	26,726	27,327	27,942



# COACHELLA VALLEY WATER DISTRICT

Salary Schedule, Effective Dec 27, 2025

TABLE U  
Rate Per Month

Range	Steps							
	1	2	3	4	5	6	7	8
U00	3,172							
U01	5,500	5,748	6,001	6,260	6,540	6,833	7,142	7,473
U02	5,748	6,001	6,260	6,540	6,833	7,142	7,473	7,820
U03	6,001	6,260	6,540	6,833	7,142	7,473	7,820	8,169
U04	6,260	6,540	6,833	7,142	7,473	7,820	8,169	8,557
U05	6,540	6,833	7,142	7,473	7,820	8,169	8,557	8,946
U06	6,585	7,142	7,473	7,820	8,169	8,557	8,946	9,367
U07	7,315	7,637	7,988	8,370	8,753	9,156	9,580	10,019
U08	7,820	8,169	8,557	8,946	9,367	9,803	10,264	10,751
U09	8,169	8,557	8,946	9,367	9,803	10,264	10,751	11,249
U10	8,557	8,946	9,367	9,803	10,264	10,751	11,249	11,785
U11	8,753	9,156	9,580	10,019	10,496	10,989	11,513	12,053
U12	8,946	9,367	9,803	10,264	10,751	11,249	11,785	12,333
U13	9,603	10,041	10,497	10,974	11,474	11,997	12,542	13,112
U14	10,041	10,497	10,974	11,474	11,997	12,542	13,112	13,710
U15	10,497	10,974	11,474	11,997	12,542	13,112	13,710	14,327
U16	10,974	11,474	11,997	12,542	13,112	13,710	14,327	14,971
U17	11,474	11,997	12,542	13,112	13,710	14,327	14,971	15,645
U18	11,997	12,542	13,112	13,710	14,507	15,159	15,842	16,554
U19	12,542	13,112	13,710	14,327	14,971	15,645	16,349	17,085
U20	13,408	14,018	14,657	15,322	16,020	16,750	17,511	18,308
U21	12,275	12,765	13,278	13,808	14,360	14,935	15,533	16,152
U22	12,765	13,278	13,808	14,360	14,935	15,533	16,152	16,799
U23	13,278	13,808	14,360	14,935	15,533	16,152	16,799	17,472
U24	13,808	14,360	14,935	15,533	16,152	16,799	17,472	18,171
U25	14,360	14,935	15,533	16,152	16,799	17,472	18,171	18,897
U26	14,935	15,533	16,152	16,799	17,472	18,171	18,897	19,655
U27	15,533	16,152	16,799	17,472	18,171	18,897	19,655	20,440
U28	16,152	16,799	17,472	18,171	18,897	19,655	20,440	21,259



# COACHELLA VALLEY WATER DISTRICT

Salary Schedule, Effective Dec 27, 2025

TABLE U

Rate Per Month

## Steps

Range	1	2	3	4	5	6	7	8
U29	16,799	17,472	18,171	18,897	19,655	20,440	21,259	22,111
U30	17,472	18,171	18,897	19,655	20,440	21,259	22,111	22,995
U31	18,171	18,897	19,655	20,440	21,259	22,111	22,995	23,914
U32	18,897	19,655	20,440	21,259	22,111	22,995	23,914	24,851
U33	19,655	20,440	21,259	22,111	22,995	23,914	24,851	25,866
U34	20,440	21,259	22,111	22,995	23,914	24,871	25,866	26,901
U35	21,259	22,111	22,995	23,914	24,871	25,866	26,901	27,977
U36	22,111	22,995	23,914	24,871	25,866	26,901	27,977	29,096
U37	22,995	23,914	24,871	25,866	26,901	27,977	29,096	30,259
U38								31,916