

CVWDEA Classifications (Employees in Classification Prior to July 1, 2024)

Position Title	Sub Title	Salary
ACCOUNTANT	I	*A32
ACCOUNTANT	II	A34
ACCOUNTING ASSISTANT		A18
ACCOUNTING TECHNICIAN		A22
ACCOUNTING TECHNICIAN		*A26
ADMINISTRATIVE ASSISTANT		*A28
ADMINISTRATIVE ASSISTANT		*A32
ADMINISTRATIVE ASSISTANT		A22
ASSOCIATE BIOLOGIST		A39
BUILDING MAINTENANCE TECHNICIAN		A28
BUILDING MAINTENANCE WORKER		A20
CANAL WATER SPECIALIST		A31
CANAL WATER TECHNICIAN	I	A20
CANAL WATER TECHNICIAN	II	A24
CANAL WATER TECHNICIAN	SENIOR	A26
CHEMIST		A38
CMMS SPECIALIST		A38
COLLECTIONS MAINTENANCE TECHNICIAN	I	A20
COLLECTIONS MAINTENANCE TECHNICIAN	II	A24
COMMUNICATIONS SPECIALIST		A40
CONSERVATION PROGRAM SPECIALIST	I	*A38
CONSERVATION PROGRAM SPECIALIST	I	A34
CONSERVATION PROGRAM SPECIALIST	II	A38
CONSTRUCTION INSPECTOR	I	A29
CONSTRUCTION INSPECTOR	II	A33
CONTROL SYSTEMS OPERATOR	I	A27
CONTROL SYSTEMS OPERATOR	II	A31
CONTROL SYSTEMS OPERATOR	SENIOR	A35
CUSTOMER SERVICE REPRESENTATIVE	I	A20
CUSTOMER SERVICE REPRESENTATIVE	II	A24
DOMESTIC DISTRIBUTION OPERATOR	I	A24
DOMESTIC DISTRIBUTION OPERATOR	II	A28
DOMESTIC DISTRIBUTION OPERATOR	II	*A30
DOMESTIC DISTRIBUTION OPERATOR	II	*A32
DOMESTIC EQUIPMENT TECHNICIAN		A30
DOMESTIC WATER TECHNICIAN	I	*A26
DOMESTIC WATER TECHNICIAN	II	*A30
DOMESTIC WATER TECHNICIAN	I	A24
DOMESTIC WATER TECHNICIAN	II	A28
DOMESTIC WATER TECHNICIAN	SENIOR	A32
EDUCATION SPECIALIST		A29
ELECTRICIAN	I	A28
ELECTRICIAN	II	A32

ELECTRICIAN	SENIOR	A36
ELECTRONICS TECHNICIAN	I	A38
ELECTRONICS TECHNICIAN	II	A42
ENGINEER	I	A45
ENGINEER	II	*A57
ENGINEER	II	A49
ENGINEERING AIDE	I	*A26
ENGINEERING AIDE	II	A27
ENGINEERING TECHNICIAN	I	A31
ENGINEERING TECHNICIAN	II	A35
ENGINEERING TECHNICIAN	II	*A37
ENGINEERING TECHNICIAN	II	*A39
ENVIRONMENTAL COMPLIANCE AIDE		A20
ENVIRONMENTAL COMPLIANCE INSPECTOR	I	A26
ENVIRONMENTAL COMPLIANCE INSPECTOR	II	A30
ENVIRONMENTAL COMPLIANCE SPECIALIST		A35
ENVIRONMENTAL COMPLIANCE SPECIALIST		*A37
ENVIRONMENTAL COMPLIANCE SPECIALIST	SENIOR	A39
ENVIRONMENTAL RESOURCES ANALYST		A39
ENVIRONMENTAL SAFETY SPECIALIST		A35
ENVIRONMENTAL SERVICES AIDE	I	A18
ENVIRONMENTAL SERVICES AIDE	II	A22
ENVIRONMENTAL SERVICES AIDE	II	*A25
ENVIRONMENTAL SVCS TECHNICIAN		A29
EQUIPMENT OPERATOR	I	*A24
EQUIPMENT OPERATOR	II	A26
FINANCIAL ANALYST		A40
FINANCIAL ANALYST		*A42
FLEET & EQUIPMENT PARTS SPECIALIST		A27
FLEET & EQUIPMENT TECHNICIAN	I	A24
FLEET & EQUIPMENT TECHNICIAN	II	A28
FLEET & EQUIPMENT TECHNICIAN	II	*A32
GIS ANALYST	I	A36
GIS ANALYST	II	A40
GIS TECHNICIAN		A33
GRANTS SPECIALIST		*A42
GROUNDS MAINTENANCE TECHNICIAN		A18
GROUNDS MAINTENANCE WORKER		A14
HEAVY EQUIPMENT OPERATOR		A30
HVAC TECHNICIAN	I	A26
HVAC TECHNICIAN	II	A30
HVAC TECHNICIAN	SENIOR	A32
INFORMATION SYSTEMS ANALYST	I	A42
INFORMATION SYSTEMS ANALYST	II	A46
INFORMATION SYSTEMS SPECIALIST	I	A24
INFORMATION SYSTEMS SPECIALIST	II	A28
LABORATORY AIDE		A14

LAND SURVEYOR	I	A31
LAND SURVEYOR	II	A35
MANAGEMENT ANALYST		A42
MECHANICAL MAINTENANCE TECHNICIAN	I	A24
MECHANICAL MAINTENANCE TECHNICIAN	II	A28
MECHANICAL MAINTENANCE TECHNICIAN	SENIOR	A32
METER READER	I	A18
METER READER	II	A22
METER SERVICES REPRESENTATIVE		A26
MULTIMEDIA SPECIALIST		A40
NON-POTABLE WATER TECHNICIAN		A26
NON-POTABLE WATER TECHNICIAN	SENIOR	*A32
OFFICE ASSISTANT	I	A10
OFFICE ASSISTANT	II	A14
OFFICE ASSISTANT	I	*A14
OFFICE ASSISTANT	II	*A18
OPERATIONS & MAINTENANCE SCHEDULER	I	*A30
OPERATIONS & MAINTENANCE SCHEDULER	II	A32
PUMP MAINTENANCE TECHNICIAN	I	A22
PUMP MAINTENANCE TECHNICIAN	II	A26
PURCHASING TECHNICIAN		A27
RECORDS SPECIALIST		A22
SAFETY & TRAINING ASSISTANT		A30
SAFETY & TRAINING SPECIALIST		A34
SCADA SYSTEMS ANALYST	I	A40
SCADA SYSTEMS ANALYST	II	A44
SENIOR ENGINEERING TECHNICIAN		A39
SENIOR MANAGEMENT ANALYST		A46
SENIOR PURCHASING TECHNICIAN		*A38
SENIOR SCADA SYSTEMS ANALYST		A48
SERVICE WORKER		A16
SERVICE WORKER		*A18
SERVICE WORKER		*A22
STOREKEEPER		A16
WASTEWATER REC PLANT OPERATOR-IN-TRAINING		A16
WASTEWATER RECLAMATION PLANT OPERATOR	I	A24
WASTEWATER RECLAMATION PLANT OPERATOR	II	A28
WASTEWATER RECLAMATION PLANT OPERATOR	III	A32
WATER MANAGEMENT AIDE		A25
WATER QUALITY ANALYST	I	*A26
WATER QUALITY ANALYST	II	*A30
WATER SYSTEMS ANALYST		A46
WELDER	I	A28
WELDER	II	A32
ZANJERO	I	A26
ZANJERO	II	A30

\* = Incumbants in Classification Prior to July 1, 2024

CVWDEA Classifications (Employees Placed in Classification on & After July 1, 2024)

Position Title	Sub Title	Salary
ACCOUNTANT	I	A30
ACCOUNTANT	II	A34
ACCOUNTING ASSISTANT		A18
ACCOUNTING TECHNICIAN		A22
ADMINISTRATIVE ASSISTANT		A22
ASSOCIATE BIOLOGIST		A39
BUILDING MAINTENANCE TECHNICIAN		A28
BUILDING MAINTENANCE WORKER		A20
CANAL WATER SPECIALIST		A31
CANAL WATER TECHNICIAN	I	A20
CANAL WATER TECHNICIAN	II	A24
CANAL WATER TECHNICIAN	SENIOR	A26
CHEMIST		A38
CMMS SPECIALIST		A38
COLLECTIONS MAINTENANCE TECHNICIAN	I	A20
COLLECTIONS MAINTENANCE TECHNICIAN	II	A24
COMMUNICATIONS SPECIALIST		A40
CONSERVATION PROGRAM SPECIALIST	I	A34
CONSERVATION PROGRAM SPECIALIST	II	A38
CONSTRUCTION INSPECTOR	I	A29
CONSTRUCTION INSPECTOR	II	A33
CONTROL SYSTEMS OPERATOR	I	A27
CONTROL SYSTEMS OPERATOR	II	A31
CONTROL SYSTEMS OPERATOR	SENIOR	A35
CUSTOMER SERVICE REPRESENTATIVE	I	A20
CUSTOMER SERVICE REPRESENTATIVE	II	A24
DOMESTIC DISTRIBUTION OPERATOR	I	A24
DOMESTIC DISTRIBUTION OPERATOR	II	A28
DOMESTIC EQUIPMENT TECHNICIAN		A30
DOMESTIC WATER TECHNICIAN	I	A24
DOMESTIC WATER TECHNICIAN	II	A28
DOMESTIC WATER TECHNICIAN	SENIOR	A32
EDUCATION SPECIALIST		A29
ELECTRICIAN	I	A28
ELECTRICIAN	II	A32
ELECTRICIAN	SENIOR	A36
ELECTRONICS TECHNICIAN	I	A38
ELECTRONICS TECHNICIAN	II	A42
ENGINEER	I	A45
ENGINEER	II	A49
ENGINEERING AIDE	I	A23
ENGINEERING AIDE	II	A27
ENGINEERING TECHNICIAN	I	A31

ENGINEERING TECHNICIAN	II	A35
ENVIRONMENTAL COMPLIANCE AIDE		A20
ENVIRONMENTAL COMPLIANCE INSPECTOR	I	A26
ENVIRONMENTAL COMPLIANCE INSPECTOR	II	A30
ENVIRONMENTAL COMPLIANCE SPECIALIST		A35
ENVIRONMENTAL COMPLIANCE SPECIALIST	SENIOR	A39
ENVIRONMENTAL RESOURCES ANALYST		A39
ENVIRONMENTAL SAFETY SPECIALIST		A35
ENVIRONMENTAL SERVICES AIDE	I	A18
ENVIRONMENTAL SERVICES AIDE	II	A22
ENVIRONMENTAL SVCS TECHNICIAN		A29
EQUIPMENT OPERATOR	I	A22
EQUIPMENT OPERATOR	II	A26
FINANCIAL ANALYST		A40
FLEET & EQUIPMENT PARTS SPECIALIST		A27
FLEET & EQUIPMENT TECHNICIAN	I	A24
FLEET & EQUIPMENT TECHNICIAN	II	A28
GIS ANALYST	I	A36
GIS ANALYST	II	A40
GIS TECHNICIAN		A33
GRANTS SPECIALIST		A36
GROUND MAINTENANCE TECHNICIAN		A18
GROUND MAINTENANCE WORKER		A14
HEAVY EQUIPMENT OPERATOR		A30
HVAC TECHNICIAN	I	A26
HVAC TECHNICIAN	II	A30
HVAC TECHNICIAN	SENIOR	A32
INFORMATION SYSTEMS ANALYST	I	A42
INFORMATION SYSTEMS ANALYST	II	A46
INFORMATION SYSTEMS SPECIALIST	I	A24
INFORMATION SYSTEMS SPECIALIST	II	A28
LABORATORY AIDE		A14
LAND SURVEYOR	I	A31
LAND SURVEYOR	II	A35
MANAGEMENT ANALYST		A42
MECHANICAL MAINTENANCE TECHNICIAN	I	A24
MECHANICAL MAINTENANCE TECHNICIAN	II	A28
MECHANICAL MAINTENANCE TECHNICIAN	SENIOR	A32
METER READER	I	A18
METER READER	II	A22
METER SERVICES REPRESENTATIVE		A26
MULTIMEDIA SPECIALIST		A40
NON-POTABLE WATER TECHNICIAN		A28
NON-POTABLE WATER TECHNICIAN	SENIOR	A32
OFFICE ASSISTANT	I	A10
OFFICE ASSISTANT	II	A14
OPERATIONS & MAINTENANCE SCHEDULER	I	A28

OPERATIONS & MAINTENANCE SCHEDULER	II	A32
PUMP MAINTENANCE TECHNICIAN	I	A22
PUMP MAINTENANCE TECHNICIAN	II	A26
PURCHASING TECHNICIAN	I	A27
PURCHASING TECHNICIAN	II	A31
RECORDS SPECIALIST		A22
SAFETY & TRAINING ASSISTANT		A30
SAFETY & TRAINING SPECIALIST		A34
SCADA SYSTEMS ANALYST	I	A40
SCADA SYSTEMS ANALYST	II	A44
SENIOR ENGINEERING TECHNICIAN		A39
SENIOR MANAGEMENT ANALYST		A46
SENIOR PURCHASING TECHNICIAN		A36
SENIOR SCADA SYSTEMS ANALYST		A48
SERVICE WORKER		A16
STOREKEEPER		A16
WASTEWATER REC PLANT OPERATOR-IN-TRAINING		A16
WASTEWATER RECLAMATION PLANT OPERATOR	I	A24
WASTEWATER RECLAMATION PLANT OPERATOR	II	A28
WASTEWATER RECLAMATION PLANT OPERATOR	III	A32
WATER MANAGEMENT AIDE		A25
WATER QUALITY ANALYST	I	A24
WATER QUALITY ANALYST	II	A28
WATER SYSTEMS ANALYST		A46
WELDER	I	A28
WELDER	II	A32
ZANJERO	I	A26
ZANJERO	II	A30

ASSET Classifications (Employees in Classification Prior to July 1, 2024)

Position Title	Sub Title	Salary
ACCOUNTING SUPERVISOR		S19
ASSET MANAGEMENT PROG COORDINATOR		S23
ASSISTANT ELECTRONICS SUPERVISOR		S23
CONSERVATION MANAGER		*S29
CONSTRUCTION INSPECTION SUPERVISOR		*S22
CREW CHIEF		S15
CUSTOMER SERVICE MANAGER		S21
ELECTRICAL SUPERVISOR		S25
ELECTRONIC SPECIALIST		S21
ELECTRONICS SUPERVISOR		S27
EMERGENCY MANAGEMENT & SAFETY ADMINISTRATOR		S23
ENGINEERING MANAGER		S40
ENGINEERING TECHNICAL SERVICES SUPERVISOR		S20
ENVIRONMENTAL COMPLIANCE COORDINATOR		*S18
ENVIRONMENTAL MONITORING COORDINATOR		S17
ENVIRONMENTAL SERVICES PROGRAM SUPERVISOR	ENVIRONMENTAL	*S25
ENVIRONMENTAL SERVICES PROGRAM SUPERVISOR	WATER QUALITY	S21
FLEET & EQUIPMENT MANAGER		S31
INFORMATION SYSTEMS MANAGER		S31
LABORATORY DIRECTOR		S28
LAND SURVEY SUPERVISOR		S23
LAND SURVEYOR	SENIOR	S19
METER READER MANAGER		S21
NON-POTABLE PROGRAM MANAGER		S25
OPERATIONS CREW CHIEF		S15
OPERATIONS CREW CHIEF	ELECTRICAL	S17
OPERATIONS CREW CHIEF	MECHANICAL	*S17
OPERATIONS MANAGER		S29
OPERATIONS MANAGER	WASTEWATER	*S31
OPERATIONS SUPERVISOR		S21
PROCUREMENT & CONTRACTS MANAGER		S31
RECORDS PROGRAM MANAGER		*S23
REVENUE MANAGER		S21
REVENUE SERVICES SUPERVISOR		S15
SENIOR CONSERVATION PROGRAM SPECIALIST		*S22
SENIOR CONSTRUCTION INSPECTOR		S13
SENIOR CUSTOMER SERVICE REPRESENTATIVE		S05
SENIOR STOREKEEPER		S01
SENIOR ZANJERO		S11
SUPERVISING ENGINEER		S37
SUPERVISING MANAGEMENT ANALYST		S21
WAREHOUSE SUPERVISOR		S15
WASTEWATER PLANT MANAGER	GRADE IV	S25

WASTEWATER PLANT MANAGER	GRADE V	S27
WATER RESOURCES MANAGER		*S37
WATER RESOURCES PROGRAM SUPERVISOR		S21

\* = Incumbants in Classification Prior to July 1, 2024

ASSET Classifications (Employees Placed in Classification on & After July 1, 2024)

Position Title	Sub Title	Salary
ACCOUNTING SUPERVISOR		S19
ASSET MANAGEMENT PROG COORDINATOR		S23
ASSISTANT ELECTRONICS SUPERVISOR		S23
CONSERVATION MANAGER		S25
CONSTRUCTION INSPECTION SUPERVISOR		S21
CREW CHIEF		S15
CUSTOMER SERVICE MANAGER		S21
ELECTRICAL SUPERVISOR		S25
ELECTRONIC SPECIALIST		S21
ELECTRONICS SUPERVISOR		S27
EMERGENCY MANAGEMENT & SAFETY ADMINISTRATOR		S23
ENGINEERING MANAGER		S40
ENGINEERING TECHNICAL SERVICES SUPERVISOR		S20
ENVIRONMENTAL COMPLIANCE COORDINATOR		S17
ENVIRONMENTAL MONITORING COORDINATOR		S17
ENVIRONMENTAL SERVICES PROGRAM SUPERVISOR	ENVIRONMENTAL	S21
ENVIRONMENTAL SERVICES PROGRAM SUPERVISOR	WATER QUALITY	S21
FLEET & EQUIPMENT MANAGER		S31
INFORMATION SYSTEMS MANAGER		S31
LABORATORY DIRECTOR		S28
LAND SURVEY SUPERVISOR		S23
LAND SURVEYOR	SENIOR	S19
METER READER MANAGER		S21
NON-POTABLE PROGRAM MANAGER		S25
OPERATIONS CREW CHIEF		S15
OPERATIONS CREW CHIEF	ELECTRICAL	S17
OPERATIONS MANAGER		S29
OPERATIONS SUPERVISOR		S21
PROCUREMENT & CONTRACTS MANAGER		S31
RECORDS PROGRAM MANAGER		S21
REVENUE MANAGER		S21
REVENUE SERVICES SUPERVISOR		S15
SENIOR CONSERVATION PROGRAM SPECIALIST		S15
SENIOR CONSTRUCTION INSPECTOR		S13
SENIOR CUSTOMER SERVICE REPRESENTATIVE		S05
SENIOR STOREKEEPER		S01
SENIOR ZANJERO		S11
SUPERVISING ENGINEER		S37
SUPERVISING MANAGEMENT ANALYST		S21
WAREHOUSE SUPERVISOR		S15
WASTEWATER PLANT MANAGER	GRADE IV	S25
WASTEWATER PLANT MANAGER	GRADE V	S27
WATER RESOURCES MANAGER		S33
WATER RESOURCES PROGRAM SUPERVISOR		S21

Unrepresented Classifications (Effective July 1, 2024)

<b>Position Title</b>	<b>Salary</b>
<b>Category 1 - Department Heads</b>	
ASSISTANT DIRECTOR OF OPERATIONS & MAINTENANCE	U25
ASSISTANT GENERAL MANAGER	U37
CLERK OF THE BOARD	U26
DIRECTOR OF ENGINEERING	U34
DIRECTOR OF ENVIRONMENTAL SERVICES	U31
DIRECTOR OF FINANCE	U34
DIRECTOR OF HUMAN RESOURCES	U31
DIRECTOR OF INFORMATION SYSTEMS	U31
DIRECTOR OF PUBLIC AFFAIRS & CUSTOMER EXPERIENCE	U34
GENERAL MANAGER	Z
<b>Category 2 - Supervisory</b>	
COMMUNICATIONS PROGRAM MANAGER/PIO	U16
CONTROLLER	U20
DEPUTY CLERK OF THE BOARD	U13
EXECUTIVE PROGRAM ADMINISTRATOR	U20
FINANCE MANAGER	U18
HR ADMINISTRATOR	U18
PRINCIPAL HR ANALYST	U14
RISK MANAGER	U20
<b>Category 3 - Administrative</b>	
BUDGET & DEBT ANALYST	U16
EXECUTIVE ASSISTANT	U06
GOVERNMENT AFFAIRS PROGRAM MANAGER	U13
HR ANALYST	U07
HR ASSISTANT	U05
HR OFFICE ASSISTANT	U01
SENIOR HR ANALYST	U11